

SUPPLIER DIVERSITY POLICY

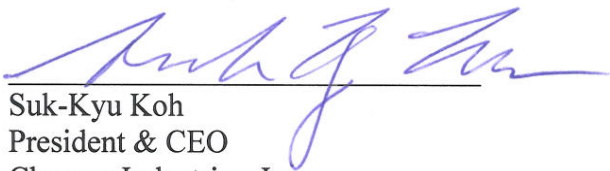
Chrysan Industries, Inc. is committed to creating an inclusive culture of diversity amongst our workforce and our suppliers to create high performing teams and drive business success.

In support of this vision, Chrysan aims to:

- Promote and ensure equal opportunities for Minority Business Enterprises* & Women Owned Businesses in the procurement of goods & services.
- Contribute to and reflect the communities in which we live and work, and encourage our suppliers to do so as well.

It is the responsibility of every Chrysan employee who is directly or indirectly involved with the procurement of goods and services to encourage & fulfill Chrysan's Supplier Diversity Policy.

*The term "Minority Business Enterprise" is defined as a company that is at least 51% owned and controlled by a minority group member including (African-American, Hispanic-American, Native-American, Asian Pacific-American, and Asian Indian-American).



Suk-Kyu Koh
President & CEO
Chrysan Industries, Inc.